

No Fixed Abode NGO

- founded by homeless themselves in 1986

 Not committed to any political parties or religious agendas but aims to influence Finnish housing policies together with other stakeholders.

Housing is a basic human and social right.

 Homelessness is not a question of an individual quality. It's a question of circumstances that can be changed.

 Peer support is the basic strength. Expertise and caring for other people gets better when there are hired people with experience in the staff.

 Today 25% of paid staff at No Fixed Abode has experience on homelessness.



My work as an expert by experience

- KEIJO-project: a long-period rehabilitative education model for exoffenders and people with alcohol or drug addictions
 https://keijo0.webnode.fi/briefly-in-english/
- Networking with organizations has been very important during my time in training and at work.
- The importance of housing.

Background of Peer Work

No Fixed Abode (NGO) has a special focus on promoting participation and empowerment of homeless people:

- Asukki Magazine (since 1987)
- Renovating a property in Vartiosaari rented from the City of Helsinki. Substance-free place for leisure and rest (since 1989)
- Yökiitäjä Outreach work at night time (since 2006)
- Center of Peer Support VEPA (since 2008)
- Nigh Café Kalkkers
- "Night of the Homeless" the biggest event in Finland that gathers organizations that works to reduce homelessnes, poverty and social exclusion (since 1999)





Kokema - Experts by experience as trainers and mentors

- Kokema is based on the work by experience.
- Those who are presently experiencing homelessness and those who have experienced homelessness will be involved.
- Workers and people with experience are invited as experts to train researchers, as well as professionals in social and health care and in the construction sector.
- Building a trust-based relationship with homeless or formerly homeless
- > grassroot surveys and interviews
- > snowball effect
- Experts by experience have gathered the views of homeless people and people with experience in homelessness to be used in all planning concerning services for homeless people



A peer support worker helping the residents of supported housing in coping with everyday life and as an intermediator between service producers/officials and the resident

of policy and
working groups
which plan and
develop
homelessness
services

Helpline / advice service worker

A builder of a network of 'freelancer EbEs' with other homeless or people who have experienced homelessness

A peer researcher:
 conducting
 interviews,
 interpreting
responses together
with a researcher
 trained
professional

A peer instructor in a working pair model: An expert by experience & social work professional form a team → to benefit from each other's knowledge & competences

A community worker:
Assisting the residents
living in the poor
quality and risky
neighbourhoods to
collect and promote
their requirements for
improving the
housing conditions

Lecturer by
experience:
lecturing to social
work professionals,
practioners &
students of her/his
own experiences

A civic activist taking part along the professional workers in the preventing activities, i.e. motivating and supporting residents to prevent eviction

"Not just a tick in a box!"



ENGAGING PEER SUPPORT WORKERS IN THE WORK COMMUNITY

- Ensure the equal treatment of peers with other employees and participants of the organization.
- Preparation of the staff for inclusion of peers in the work community e.g. by informing them about aims, input and the added value.
- Ensure that peer support workers voice will be heard in staff meetings and they will not be left out of joint decision making, and welcome peers into the team.
- Offering peer support worker an opportunity to get training and/or otherwise ensure that s/he will be provided with adequate information and tools to carry out the job.
- The management's strong support and comprehensive interest in the life history.
- Management need to support peers in forming groups of peer support workers.







Thank you - Kiitos!

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